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## Faculty Position in Organizational Behavior/Human Resource Management

### Description

The Technology/Organization/Strategy area of the College of Business at Korea Advanced Institute of Science and Technology (KAIST) in Seoul, South Korea, is seeking a full time, tenure-track faculty member in Organizational Behavior/Human Resource Management to begin Fall 2021 or Spring 2022.

Candidates for Assistant Professor and untenured Associate Professor should have completed or nearly completed their Ph.D., and must demonstrate capacity to undertake scholarly research publishable in leading academic journals and be able to provide quality teaching. Candidates for senior positions—tenured Associate and Full Professors should demonstrate a substantial research record, evidence of teaching excellence and academic leadership in the area of Organizational Behavior/Human Resource Management.

Interested candidates should send an application form ([https://www.business.kaist.edu/download/faculty/ApplicationForm\\_Eng.docx](https://www.business.kaist.edu/download/faculty/ApplicationForm_Eng.docx)), a cover letter, CV, three letters of recommendation for Assistant and untenured Associate Professor positions (six letters of recommendation for tenured Associate and Full Professor positions) and a job market paper to the Faculty Recruiting Committee at [shjoo2006@kaist.ac.kr](mailto:shjoo2006@kaist.ac.kr). Applicants are encouraged to submit materials by March 5, 2021. Screening of applications will begin immediately and will continue until the position is filled.

KAIST College of Business in Seoul is a highly-research-oriented school. The school has MBA, MS, and Ph.D. programs (no undergraduate program). The school provides light teaching loads (6 credit hours/year for the first 3 years and 9 credit hours/year for 4+ years), paid sabbatical leave (one year of sabbatical leave after every four years), and free on-campus housing for two years (below-market rent for 3+ years). Faculty members in the area of Technology/Organization/Strategy publish in leading management journals such as *Organization Science*, *Academy of Management Journal*, *Management Science*, *Strategic Management Journal* and *Journal of International Business Studies* among others.