
Guidelines on Applying for Appointment as KAIST Singularity Professor

(June 9, 2020, Office of Academic Affairs)

KAIST has launched a singularity professor System to support outstanding faculty capable of creating innovative technology and demonstrating academic originality, playing a leading role in overcoming challenges faced by humanity and driving developments in S&T and industries.

Full-time faculty or persons expecting to be appointed as full-time faculty, capable of pioneering new academic fields or establishing novel scientific theories, are highly welcome to apply for appointment as singularity professors.

= Details =

A. Overview

- Eligibility: Full-time faculty or persons expecting to be appointed as full-time faculty and capable of pioneering new academic fields or establishing novel scientific theories
- Quota: 0 persons
- Appointment procedures



<Organization of Special Deliberations Committee and Evaluation Procedures>

- ① Organization of Special Deliberations Committee: Members of Faculty Personnel Committee (approx. 4 persons) + internal members of KAIST (up to 7 persons)
 - ② Evaluation procedures: Document screening (Special Deliberations Committee) → presentation evaluation by field (Evaluation Sub-committee) → comprehensive deliberations (Special Deliberations Committee)
 - Organization of Evaluation Sub-committee: Presentation evaluation to be conducted by evaluation sub-committee, composed of internal/external experts (approx. 3 senior-level scholars from Korea or overseas (including 1 outside reviewer who has won the Nobel Prize or equivalent)) in the candidate's area of specialization
 - * One member of Special Deliberations Committee required to attend presentation and serve as secretary
 - The Special Deliberations Committee shall conduct document screening followed by a comprehensive evaluation of presentation evaluation by the Evaluation Sub-committee, and recommend candidates for appointment to the Faculty Personnel Committee
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- ※ Members of the Evaluation Sub-committee to be selected in consideration of candidate's area of specialization

○ Evaluation method

- ▶ The Special Deliberations Committee (Evaluation Sub-committee) and Faculty Personnel Committee shall evaluate the originality and innovation of candidates' research areas and adequacy of research proposals

○ Appointment period

- ▶ Singularity professors shall be appointed for a term of 10 years, and receive an interim evaluation on research progress when five years have passed from the date of appointment
- ▶ Singularity professors shall have their research outcomes evaluated in accordance with appointment procedures upon expiry of their term, and their appointment may be extended depending on evaluation results

○ Benefits

- ▶ Persons appointed as singularity professor shall receive research funds for the first five years from appointment following deliberations, and the funding period may be extended where necessary
- ▶ Persons appointed as singularity professor shall be granted a minimum of Class 3 in salary class evaluation and faculty incentives evaluation, and be recognized as fulfilling the criteria for advancement if at least six credits (three credits per semester) of lectures are taught over a one-year period

○ Matters concerning re-appointment, promotion, and tenureship

- ▶ The re-appointment, promotion, and tenureship of singularity professors shall be governed by relevant provisions in the Instructions on Faculty Personnel Management and Rules on Appointment of Tenure Track Faculty, provided that their evaluation is mainly focused on research during the period subject to evaluation
- ▶ Except as otherwise expressly prescribed in these Rules, related rules and guidelines of KAIST shall apply *mutatis mutandis* to the appointment and treatment of singularity professors

B. Deadline

- Current faculty : submit by June 30, 2020
- Persons expecting appointment : Year-round

C. Required Documents

- Recommendation for appointment as singularity professor
(recommendation by head of department or dean)
- Materials for deliberations on appointment as singularity professor
(to be filled by candidate)

D. Contact for inquiry

- Academic affairs team (+82-42-350-2151/ jaho.jeong@kaist.ac.kr). End.