

Vacancy Announcement for Researcher Positions from KAIST [Prof. Hyesung Lee Group, Department of Physics]

1. Job Type & Responsibility

Job type	Position	Career level	No. of persons recruited	Responsibility
Research positions	Postdoctoral Researcher	irrelevant	1person	- To research particle physics and/or cosmology with Prof. Hye-Sung Lee in KAIST Particle Theory Group.
	Contract Researcher		2persons	
	Part-time Contract Researcher		1person	
Total number of persons to be recruited			4persons	

※ In the absence of suitable candidates, nobody can be selected.

※ Applicants will be notified of any changes occurring during the recruitment process individually.

2. Eligibility and Preference

Position	Eligibility	Preference
Common	<ul style="list-style-type: none"> Those who do not have reasons for disqualification under Article 12 of the Rules on Personnel Management* 	<ul style="list-style-type: none"> Those who are eligible for employment support under the Act on the Honorable Treatment and Support of Persons, etc. of Distinguished Services to the State (additional points to be added)
Postdoctoral Researcher	<ul style="list-style-type: none"> Those who have obtained the Ph.D. degree in theoretical particle physics or cosmology *Required to submit the copy of official degree certificate at Verification stage 	<ul style="list-style-type: none"> Those who have publications in theoretical particle physics and/or cosmology (additional 10% in the paper screening)
Contract Researcher Part-time Contract Researcher	<ul style="list-style-type: none"> Those who have obtained the Bachelor degree related to the physics *Required to submit the copy of official degree certificate at Verification stage 	<ul style="list-style-type: none"> Those who are Fluent at English (additional 5% in interview)

* **Article 12** (Grounds for Disqualifications) Any of the following persons shall not be appointed as faculty or staff:

1. Those falling under any sub-paragraph of Article 33 of the State Public Officials Act;
2. Those whose citizenship has been suspended or deprived of by law;
3. Those found disqualified from employment as a result of physical examination;
4. Those who have evaded mandatory military service.

3. Application Method & Period

How to apply	Fill out the prescribed application form and submit it via e-mail. ◦ E-mail : solcho@kaist.ac.kr
Application period	Only applications that arrived between 24 DEC, 2021 and 10 JAN, 12:00(Korean Time) are valid.

4. Employment Procedure

Type of screening	Description	Schedule	No. of candidates to be selected
Document screening	Screening of the Application Form and the Self Introduction	11 JAN, 2022 (scheduled)	Within 2 times the number of persons to be recruited
Interview	Interview (Online)	14 JAN. 2022 (scheduled)	1 time the number of person to be recruited
verification	Check eligibility and documentary evidence	During FEB, 2022	
Appointment	Completion/submission of documents required for appointment	01 MAR, 2022	

※ Procedure and schedule are subject to change depending on internal circumstances of the university; applicants will be notified of any changes individually.

5. Employment Contract Information

Classification	Details
Employment type	Fixed-term
Department	Department of Physics
Work pattern	<input checked="" type="checkbox"/> Full-time (5 days a week, 09:00 to 18:00) <input type="checkbox"/> Part-time (<input type="radio"/> days, <input type="radio"/> hours per week)
Contract terms	- Postdoctoral Researcher, Contract Researcher (Contract term can be changed in accordance with the the relevant project or business.)
Salary	3,500,000 won/month (pre-tax basis/can be adjusted)
Work pattern	<input type="checkbox"/> Full-time (5 days a week, 09:00 to 18:00) <input checked="" type="checkbox"/> Part-time (3 days, 14 hours per week)
Contract terms	- Part-time Contract Researcher 01 MAR, 2022 ~ 31 DEC, 2022 (10 months) ※Work pattern of the Part-time Contract Researcher will be scheduled when the employment is confirmed. (Contract term can be changed in accordance with the the relevant project or business.)
Salary	900,000 won/month (pre-tax basis/can be adjusted) ※Part-Time Contract Researcher is is not applicable for the National Pension/National Health Insurance Service(we provide Employment Insurance and Occupational Safety Insurance only).

※ Other matters shall follow the relevant regulations and laws.

6. Guidelines on ‘Blind Hiring’

(Entering the prohibited data mentioned below may lead to **deduction of points**.)

- The Application Form does not have sections requesting photo, the name of school applicants attended, GPA and date of birth.
- Entry of information that could lead to bias such as the e-mail address of the school applicants attended is prohibited.
- Inclusion of personal information such as the name of schools applicants attended and family relationship, etc. in the Application Form (including The Self Introduction) is prohibited because it may lead to bias.

7. Miscellaneous Matters

- Period for request for return of application documents (original): 15 days from the application deadline
- Contact for victim of unfair employment : KAIST Human Resources Management Team (insa@kaist.ac.kr)
- Disclosure of successful applicants of relatives of KAIST employees : Disclosure of the number of successful applicants who are relatives within 4th degree of relationship (spouse, first cousins, any blood relatives) of KAIST executive or employee on the university website (Only for the successful

applicants are required to state whether they are relatives of KAIST executive or employee in the documents for appointment.)

- In relation to restrictions on public institutions' employment of public officials who have been dismissed for corruption, all applicants should check applicable items of the Checklist for Restrictions on Employment of Public Officials Dismissed for Corruption (prescribed form) and submit it in accordance with the Restrictions on Employment of Public Officials Dismissed for Corruption.
- Required documents : Job Description Form, Application Form and the Self Introduction

8. Inquiry: Department of Physics, Ms. Sol Cho
042-350-7357 / solcho@kaist.ac.kr