

KAIST Institute of Natural Science Research Faculty (Research Professor) Recruitment

1. Job Type & Responsibility

Job type	Major and Area	Recruitment type	No. of persons recruited	Responsibility
Research (research faculty)	Physics, mathematics, chemistry, bioscience	New/experienced	2 persons	<ul style="list-style-type: none"> - Participate in planning of Autonomous key institute of Natural Sciences (AKINS) program - Participate in challenging and independent basic science research activities of KAIST Institute of Natural Science's Autonomous key institute of Natural Sciences (AKINS) program
Total			2 persons	

- ※ In the absence of suitable candidates, the number of persons to be recruited may change.
- ※ Applicants will be notified individually of any changes occurring during the recruitment process.

2. Eligibility and Preference

Position	Eligibility	Preference
Research (research faculty)	<ul style="list-style-type: none"> ◦ Ph.D. holder in the relevant major (area) for recruitment ※ Current KAIST trainee researchers may apply. 	

3. Disqualifications

Any of the following:

A. Anyone falling under Article 33 of the State Public Officials Act;

- B. Anyone whose citizenship has been suspended or deprived of by law;
- C. Anyone found disqualified for employment as a result of health checkup;
- D. Anyone who has evaded military service;
- E. Anyone not qualified for overseas trips;
- F. Anyone restricted for employment pursuant to Article 56 (1) 2 of the Act on the Protection of Children and Youth against Sex Offenses

4. Application Method & Period

How to apply	<p>Fill out the prescribed application form and submit it via e-mail (※ No application form will be accepted on visit due to COVID-19 concerns)</p> <ul style="list-style-type: none"> ◦ E-mail: simisbro@kaist.ac.kr ◦ Insert header in the title of the e-mail: [Institute of Natural Science Research Faculty Application_000 (Name)] <p>※ Submit all application documents in a single PDF file.</p>
Application period	Only applications that arrive between August 19, 2020, and September 9, 2020 (18:00) are valid.

5. Required Documents

- A. Application form and summary of major achievements (prescribed form) - one copy
 - B. Academic and research performance
 - C. Research proposal (around 3 pages in English)
 - D. CV
 - E. Consent form to the collection and use of personal information (prescribed form) - one copy
 - F. Recommendation letter of an expert in the relevant area – one copy
- ※ Freely state if there is no prescribed form.
- ※ Submit all required documents in a single PDF file.

6. Employment Procedure

Type of screening	Description	Schedule	No. of candidates to be selected
Document screening	Screening of Application Form and other required documents	September 16, 2020	Within 2 times the number of persons to be recruited

Personnel deliberation	Personnel deliberation by the project operation committee and recommendation of candidates to be appointed	September 22, 2020	1 time the number of persons to be recruited
Appointment	Final selection and appointment of successful candidates	October 1, 2020	1 time the number of persons to be recruited

※ Interview will be conducted only for those who pass the document screening phase, prior to personnel deliberation.

※ Procedure and schedule are subject to change depending on internal circumstances of the university; applicants will be notified of any changes individually.

7. Employment Contract Information

Classification	Details
Employment type	Fixed-term
Department	Institute of Natural Science
Work pattern	<input checked="" type="checkbox"/> Full-time (5 days a week, 09:00-18:00) <input type="checkbox"/> Part-time (0 days a week, 00 hours)
Contract terms	October 1, 2020, to September 30, 2021 (1 year) (subject to change (shortened or extended) depending on the project or program to participate)
Wage	Around KRW 50,000,000/year (before tax; including four major insurance premiums/institutional charges)

※ Other matters shall follow the relevant regulations and laws.

8. Guidelines on “Blind Hiring” (Entering the prohibited data mentioned below may lead to deduction of points.)

- The Application Form does not have sections requesting photo, the name of school applicants attended, GPA or date of birth.

- Entry of information that could lead to bias such as the e-mail address of the school applicants attended is prohibited.

- inclusion of personal information such as the name of schools applicants attended and family relationship, etc., in the Application Form (including the Self-Introduction) is prohibited because it may lead to bias.

- Applicants who violate the guidelines on blind hiring (in document screening or interview) will be

disqualified and will not be appointed.

9. Miscellaneous Matters

- None of the application documents submitted will be returned.
- In the absence of suitable candidates, it is possible that no one will be selected.
- Matters not specified in this announcement will be governed by the relevant regulations of KAIST and employment contract.
- Applicants should refrain from directly or indirectly revealing any information (e.g., schools they attended, native place, appearance, physical conditions, family relationship) that can cause bias in the screening process in their Application Form and all other documents.
- Application Form and any other documents found to contain wrong or false information will be deemed invalid, and if such fact is found after appointment, relevant appointment will be revoked.

Inquiry: Institute of Natural Science / College of Natural Sciences Academic and Student Affairs Team, Eun-hyoung Shim 042-350-2477 / simisbro@kaist.ac.kr